

Gujarat Maritime University

Vacancy Advertisement Reference no:
GMU/SMLPA/2020-21/001

Date: 30th December 2020

Sr. No.	Name of the Post	Scale	Numbers of the Post (s)	Nature of Post(s)
01.	Professor of Law	₹144200-218200 (Academic Level -14) 7 th CPC	01 (UR)	Contractual
02.	Associate Professor of Law (Maritime Law /International Trade Law)	₹131400-217100 (Academic Level -13A) 7 th CPC	1 (UR)	Contractual
03.	Assistant Professor of Law (Maritime Law /International Trade Law)	₹ 57700-182400 (Academic Level -10) 7 th CPC	1 (UR)	Contractual
04.	Teaching & Research Associate (Law)	₹ 40,000/- (Fixed)	2 (UR)	Contractual

The shortlisted candidates will be communicated separately the date/ time of their online selection process and other key dates.

S. No	Post and Pay Scale	Minimum Eligibility Criteria:
1.	PROFESSOR OF LAW Scale : ₹144200-218200 (Academic Level - 14) 7th CPC	<p>A.</p> <ol style="list-style-type: none"> 1) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer- reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of the UGC regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education 2018 2) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. <p style="text-align: center;">OR</p> <p>B.</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p>
2.	ASSOCIATE PROFESSOR OF LAW (MARITIME LAW / INTERNATIONAL TRADE LAW) Scale: ₹131400-217100 (Academic Level -13A) 7th CPC	<ol style="list-style-type: none"> 1) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. 2) A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). 3) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of the UGC regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education 2018 4) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students. 5) Teaching/Research experience in the relevant area.

<p>3.</p>	<p>ASSISSTANT PROFESSOR OF LAW (MARITIME LAW / INTERNATIONAL TRADE LAW)</p> <p>Scale: ₹ 57700-182400, Academic Level -10, 7th CPC)</p>	<p>A. Required</p> <ol style="list-style-type: none"> 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. 3) Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:- <ol style="list-style-type: none"> a. The Ph.D. degree of the candidate has been awarded in a regular mode; b. The Ph.D. thesis has been evaluated by at least two external examiners; c. An open Ph.D. viva voce of the candidate has been conducted; d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. 4) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. <p>B. Desirable</p> <p>Teaching/Research experience in the relevant area.</p> <p style="text-align: center;">OR</p> <p>The Ph.D. degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p>
<p>4.</p>	<p>Teaching & Research Associate (Law)</p> <p>₹40,000/- (Consolidated)</p>	<p>Required:</p> <ol style="list-style-type: none"> 1) Master's Degree in Law at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university. 2) Good knowledge of latest national and international research trends and developments in relevant area; 3) Ability to conceptualize and organize international training

		<p>workshops and brainstorming online/on-site discussions apart from teaching/research;</p> <p>4) Fluency in English language.</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1) Experience in teaching/research in premier universities/colleges in relevant area; 2) Excellent inter-personal and team- building skills; 3) Ability to innovate and to improve academic programmes or services and to pursue interesting new ideas and new methods.
--	--	---

Last date for receipt of full and complete application on mail: 20th January 2021

(Application received on or before 20th January 2021, 5 PM shall only be considered. Application received after 20th January 2021, 5:00 PM shall not be considered in any case.)

NOTE:

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

(ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September 1991.

Important Instructions

1. Posts mentioned in Sr. No 1 to 3 are contractual for the term of 5-years including 1-year probation. In case of unsatisfactory performance, the probation is extendable by another of one year, but in no case the total period of probation shall exceed 24 months and on continuation of unsatisfactory performance for 24 months, the service(s) shall be terminated.
2. Posts mentioned in Sr. No 4 are contractual for the term of 3-years including 1-year probation. In case of unsatisfactory performance, the probation is extendable by another of six months, but in no case the total period of probation shall exceed 18 months and on continuation of unsatisfactory performance for 18 months, the service(s) shall be terminated.
3. The contractual appointment shall give no right to renewal, extension or conversion into permanent appointment.
4. Contractual appointment shall end on the stipulated date of expiry of contract in appointment letter.
5. The applicant must ensure his / her eligibility for the post in respect of qualifications and other requisite criteria and only then apply.
6. Candidates shall mail dully filled Application Form in PDF Format to career@gmu.edu.in. Originals Forms and Documents should not be sent to University, but these must be produced at the time of selection process. Upon receipt of the application form, the university shall mail an acknowledgment to the respective applicant. Only upon receipt of this acknowledgement should the applicant consider his/her candidature for further process. Candidate can inquire on +91-79- 23270500 in case of non-receipt of acknowledgement. (
7. A candidate can apply for any number of posts subject to fulfilment of criteria mentioned in the advertisement. However, a separate application form along with separate fees shall be paid by respective candidates in case of applying in more than one post.
8. Upon the requirement from the side of University, candidates already in Government / Semi Government / PSU/ Educational institution service shall have to produce NOC (in prescribed format) from their respective institution at the time of Final selection process.
9. Application or CV / Bio-Data sent through job portals will not be considered under any circumstances.
10. Candidates shall submit the application form in the prescribed format only along with

recent passport size photograph. Application other than in the prescribed format will not be entertained.

11. Candidates shall enclose self-attested copies of certificates towards the evidence of Age, Educational Qualification, Caste, Physical Disability, Experience, etc. with application(s).
12. It is the applicant's duty to ensure that his/her application is received by the University within the stipulated timeline. No correspondence will be entertained regarding delays and reasons for not being called for interview, etc.
13. Canvassing in any form will result in disqualification.
14. Selected candidates must join the duty on a date determined by the University. The University reserves the right not to appoint a selected candidate if he / she is unable to join the duties on a designated date.
15. No TA/DA shall be paid for attending/participating in the selection process. No shortlisted candidate will be considered after the prescribed date and time of selection process, in case, if he / she is unable to attend the selection process, for whatever reasons.
16. The candidates from reserved categories must produce self-attested copy of certificate of category as and when required by the University for getting fees concession and relaxation in eligibility criteria.
17. Applications incomplete in any respect or those received after the stipulated timeline shall not be entertained.
18. The University reserves the right to alter / insert any corrections / additions in the advertisement through website in the event of any typographical error or as required, before the last date prescribed for the receipt of the applications.
19. The University shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the information(s) given by the candidate are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his / her application shall be rejected or terminated from service.
20. The character of a person for direct recruitment to the service must be such as to render him / her suitable in all respects for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
21. Selected Candidates are required to produce a medical certificate of physical fitness from the Civil Hospital Gandhinagar within 1 month from the date of appointment.

22. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify / withdraw / cancel any communication made to the candidates.
23. The qualifications and other conditions prescribed in the present advertisement are subject to the regulations / norms stipulated by the UGC / AICTE/ MHRD from time to time.
24. The decision of the University Authorities on any/ all matters in relation to this advertisement shall be final and binding.
25. Applicants must produce original testimonials, certificates and other documents at the time of interview.
26. Eligibility of the candidate will be determined as on the last date for receipt of the application(s).
27. The University reserves the right not to fill up any or all the vacancies advertised, if the circumstances so warrant. No correspondence / enquiry will be entertained from the candidates in connection with the process of selection / interview. No personal details regarding applicant(s), shortlisted or selected candidate(s) will be provided.
28. Application fees for each Post: ₹ 1000 for candidates from unreserved category and ₹ 700 for candidates from Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories. Fees shall be paid only through Gujarat Maritime University web portal. No other mode of fees payment shall be accepted. Application form without the requisite application fees shall be summarily rejected.
29. The Application fee is non – refundable, and no inquiries will be entertained in this regard by the University.
30. Selection Process for Faculty Positions (Sl No 1 To 3)
Faculty Seminar: All the shortlisted candidates will be required to give a seminar/demo class on any topic/theme of his/her choice in the area as mentioned against the vacancies for 15-20 Minutes.
Personal Interview: Shortlisted candidates in Faculty Seminar will be invited for the personal interview.

NOTE: Due to COVID-19 Pandemic, Faculty Seminar/Demo Class and Personal Interview may be conducted online. University reserves the right to amend/modify the procedure of selection and the shortlisted candidates shall be apprised of the same. All communication shall be made by mail only.

31. Selection Process for Teaching and Research Assistant post (Sl. No. 4)

Personal Interview: All the Shortlisted candidates will be invited for the personal interview.

32. Important Dates:

Date*	Particulars	Post(s)
Last date & time of receipt of applications	20 th January 2021, 5:00 PM	All posts
Intimation to shortlisted candidates (By email & On Website)	Within 15 days after closing date of receiving applications.	

*University reserves the right to change the specified dates, if required.

33. Click the below link to pay the Application Fees:

<https://forms.eduqfix.com/gumuonlineform/add>