

# मञ्जाक दिषकोर्द्रण न्यायः

## CALL FOR INTERNS | F.Y. 2021 - 2022

## Introduction

M/s. Black Robes Legal is a law firm registered under Micro, Small & Medium Enterprises Development (MSMED) Act, 2006 (as amended steps delineated herein below: from time to time and as in force) for the purpose of rendering 1. structured commercial and pro-bono professional legal services, aid and assistance in the areas of Criminal Laws, Transparency Laws, Labour-Service Laws, Arbitration & Mediation, Consumer Laws, Policy Advisory besides others. The firm is organized and comprised of divisions viz. Dispute Resolution & Legal Affairs, Policy Advocacy 2. & Advisory and Recruitment & Programme Affairs, which are manned by seasoned professionals.

## **About the Programme**

The candidate may be engaged in any or all of the following areas:

- a. Criminal Laws and matters related therewith;
- b. Right to Information/Transparency Laws;
- c. Consumer and Education Laws;
- d. Employment and Labour Laws (including POSH);
- e. Petitions (Applications, Complaints and Representations);
- f. Human Rights Law & Legal Aid, Assistance and Awareness;
- g. Research and Drafting White Papers and Briefs/Synopsis;
- Other areas of practice, subject to competence and interest.

The call shall remain in force w.e.f. 01 January, 2021 for the financial year 2021-2022, however the first batch of applications received till 28 February, 2021 shall be processed before the end of March, 2021; and all other applications received on or after 01 March, 2021 shall be processed at such other interval of time as at any point of time, applications received thereinafter shall be substantive compliance. processed but if selections are made, would put the candidate in 'Successful Pool of Applicants: Waitlisted' category as shall be Note(s): maintained by the firm for placement as per availability or vacancy 1. created due to withdrawal, desertion or termination of previously selected candidate(s).

## **Number of Interns Required**

5 (Five) Interns every calendar month, with period of engagement 3. being 4 (Four) weeks starting w.e.f. 7th day of every such calendar month and ending on 6<sup>th</sup> day of the succeeding month.

## Eligibility

The candidate should be pursuing any domain specific, graduate or post-graduate, academic or professional course, in Law or Legal 6. Studies, irrespective of the year of study and of the nomenclature of the course, provided the educational institution and the course 7. being run is duly recognized/approved by the appropriate government and/or the regulatory authorities.

## **How to Apply**

Interested candidate(s) should apply immediately and follow the

- Visit the website https://www.blackrobeslegal.com preferably on desktop/laptop or otherwise in 'Desktop Mode' for better viewing experience and technical compatibility, or otherwise the firm's LinkedIn account available at specific weblink https://www.linkedin.com/in/black-robes-legal-india/.
- Access the Careers Page (2021-2022) on the said website or otherwise the Posts Section/Updates on the LinkedIn account, locate and download the two (2) files available in MS-Word file format and named as Part\_BRL\_21-22 and Assign\_BRL\_21-22.
- Fill and/or Attempt the files and save the same, in accordance with the instructions contained in the said files.
- Prepare or otherwise secure updated and latest Curriculum Vitae/Resume in pdf file format.
- Prepare a cover letter, in maximum 500 words to be contained in the body of the email or submission box available in the form on the Careers Page of the website.

Submit the completed files i.e. Part\_BRL, Assign\_BRL, Curriculum Vitae/Resume with Cover Letter through the form made available on Careers Page of website https://www.blackrobeslegal.com or in case of failure through such means or otherwise as may be preferred, send the same via email only with Subject Line 'Application: Call For Interns\_F.Y. 2021-2022\_Your Full Name' to the email address careers@blackrobeslegal.com and not otherwise in any manner whatsoever. No queries shall be entertained and the may be decided internally. In the event of all positions being filled candidate is at liberty to make best judgement to ensure

- The present call for applications is an equal opportunity measure which is gender neutral.
- The selection shall consider overall personality including parameters of active intelligence, general behavior to legal/ policy issues, passion for change and others.
- The candidates may be assessed on the basis of written assignment and/or personal interview, as the case may be.
- 4. The Intern shall primarily be engaged to work remotely.
- The positions are unpaid and other terms of engagement shall be shared and agreed upon after selection and confirmation made thereof.
- The applications shall be processed on First-in-First-Out (FIFO) method/basis.
- The interns who have worked with the firm in the past are ineligible to re-apply.
- The applications for F.Y. 2020-21 stands closed herewith.